

CODE OF CONDUCT

Membership in Northeast Ursamen carries with it certain duties and responsibilities. These duties and responsibilities include but are not limited to the following:

- A. An obligation to adhere to all governing documents including the Bylaws and the Policies & Procedures.
- B. An obligation to treat all fellow members, and the venues in which we hold events with respect.
- C. An obligation to respect the personal space and confidentiality of members, as well as their guests and attendees of our events.
- D. An obligation at all times when representing the Club, to behave in a responsible and professional manner, befitting of a member at all functions so as to not reflect adversely on the Club, its membership, or any venue in which events are held.
- E. An obligation to see that the guest(s) of members attending any events behave in such a manner as to not reflect adversely on the Club, its members, or any venue in which events are held.
- F. If a member has any disagreement with any policy, procedure, or directive of the Board of Directors, or the General Membership, the member may grieve such issue in accordance with Bylaw Article 3, Section 1, Subsection 1.12

Our Club is a volunteer social and fundraising organization. The following are all considered inappropriate behaviors by the Board of Directors. If any member is accused of even one of said behaviors, the Board will review the findings and their review will be adopted or vetoed by the Board President. A unanimous decision by the rest of the Board will overrule the President's veto.

- Public slander that is verbal or written against any member.
- Posting confidential or inappropriate information about our Club on social media.
- Disorderly conduct at Club and/or community function.
- Stealing.
- Writing bad checks/misappropriation of funds.
- Being a continual no show/no call at events after committing to be present to serve.
- Verbal, physical, public, and/or via social media fighting, abuse and/or bullying.
- Displays of intoxication or substance abuse at public or private events.
- Representing the Club without permission from the Board of Directors.
- Using the Northeast Ursamen name to promote yourself at Club and/or community events for personal financial gain, or promotion within your employment.

Primarily, the policy is to be a decent human being, in person and online, to other people, and about the organization.